

Greenwood Public Library  
Board of Trustees Meeting  
March 9, 2021

Attendees: Lori Feller, Lew Gregory, Karen Grizzle, Josh Jackson, Carmen Madsen, Tamara Russell, Shan Rutherford,  
Cheryl Dobbs, Ashley Ferrell, Kevin Hoover, Lynn Johnson, Jane Weisenbach, Emily Ellis, Linda Messick, Janet Buckley, Karen Jewell

Call to Order: Lori Feller called the March 2021 meeting of the Greenwood Public Library Board of Trustees to order at 6 p.m. Karen Grizzle led the Pledge of Allegiance and Shan Rutherford conducted the invocation.

Minutes of Previous Meeting:

Minutes were reviewed for the meeting held in February. Lew Gregory moved to approve the minutes, Carmen Madsen seconded, and the minutes of the February 9, 2020 board meeting were approved by unanimous voice vote.

Old Business:

Board Correspondence: None

Attorney's Update: None

Finance Committee Report:

Tamara Russell reported that the Finance Committee met on March 4. All fund accounts were in balance. Carmen Madsen signed off on all bank balances.

Lynn Johnson mentioned it was challenging to see an overall summary of the Lake City investments due to their disbursement over several accounts. She was able to format a more useful report.

Cheryl shared progress on the neighboring property plan which is mostly residential, including 297 rentals and 60 condos. She mentioned to the developers that the library can offer meeting spaces and she provided library info they can use in marketing materials for prospective residential and commercial renters and buyers.

New Business:

Bi-Annual review of the Collection Development Policy

and the Request for Reconsideration of Library Materials, Display, or Programs Form

The Collection Development Policy and the Request for Reconsideration Form were reviewed by the board as part of the bi-annual review process. Additional wording was included to emphasize that is the responsibility of the parent to supervise their child's use of library materials.

Josh Jackson moved to approve the policy and form, Tamara Russell seconded, and the Collection Development Policy and the form to Request for Reconsideration of Library Materials, Display, or Programs were approved by unanimous voice vote.

### Advocacy Updates

Cheryl Dobbs shared that Senate Bill 288 Materials Harmful to Minors, which called to “remove schools and certain public libraries from the list of entities eligible for a specified defense to criminal proceedings”, has not proceeded. Per Cheryl’s email of Feb 23, 2021 to the Board, “The outcry of personal calls and emails made a difference and they pulled the bill.”

The announcement by Dr Seuss Enterprises to discontinue publication of six of Seuss’ older books due to offensive content started a media storm which included questioning of library positions on the subject. Cheryl was contacted by WISH-TV and she responded that the books would be reviewed in accordance with our Collection Development Policy and she shared the goals thereof.

### Modification to Pandemic Sick Leave

Following changes to government requirements, Cheryl proposed amending the Temporary Addendum to Employee Sick Leave Benefit to include the statement “This plan will be in effect until vaccinations are widely available to all. After such time, this addendum shall be void and all staff will continue to receive their regular sick leave benefits as described in the employee handbook, whether experiencing Covid or any other illness.”

Shan Rutherford moved to approve the amendment with a provision for monthly review by the Board, Karen Grizzle seconded, and the amendment to the Temporary Addendum to Employee Sick Leave Benefit with a monthly review by the Board was approved by unanimous voice vote.

### State Board of Accounts Annual Financial Report

The Annual Financial Report has been completed and submitted. The process went well with no errors or discrepancies. The auditors use this report upon which to base their audits.

### 2020 Annual Report

The focus of this year’s report was on programming, especially activities that increased due to creative responses to COVID restrictions, like training videos, curbside pickup, eBooks, website visits, etc.

Cheryl handed out paper copies to the Board. These are available to give to our appointing bodies in print and digital copies.

Accounts Payable and Treasurer’s Report: Carmen Madsen noted that all liabilities have been recognized, checks have been written and signed, and payments will be made on time. Carmen Madsen moved to approve, Lew Gregory seconded, and the Treasurer’s Report was approved by signature.

Other Business: None

February Reports:

Director's Report:

Cheryl Dobbs reported spending much of the month on advocacy work, with the SB288 threat and the public Dr Seuss conversations. A quarterly all staff zoom meeting was held where updates on the capital plan and this year's Blueprint action plan were shared. The May 14 staff in-service meeting has been planned with the Peace Learning Center with a focus on implicit bias. Conversations with KLM regarding the remodel are frequent and continue to be exciting. The bid date moved to March 8<sup>th</sup>, but should not impact the bid acceptance date.

Based on improving Covid numbers, the decision was made to reopen the Library somewhat with normal hours, study rooms, and furniture again available. Small meetings and programs may also begin to be in person.

Development Report:

Jane Weisenbach confirmed sponsor commitments for Summer Reading from Reis Nichols, Franciscan, PNC, and Toshiba; for Shred Day from Midwest Remediation and Kiwanis; for Citizen Science from Sertoma; and for the fall Foster Care program from Rotary.

Training continues for Ashley Ferrell including a For Impact 2 day fundraising course that both Jane and Ashley will attend.

Jane has also triumphantly met her goal of the Friends raising over 1 million dollars since 2003!!

Department Reports: Department managers provided reports on their activities.

Adjournment: Lori Feller adjourned the meeting at 6:47 p.m.

Respectfully submitted,

DocuSigned by:

*Tamara Russell*

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Tamara Russell

Secretary