

Greenwood Public Library  
Board of Trustees Meeting  
August 13, 2024

Members attending in person: Lori Feller, Nate Ellis, Josh Jackson,  
Carmen Madsen, Tamara Russell,

Members attending electronically: None

Members absent: Lew Gregory, Shan Rutherford

Other attendees: Cheryl Dobbs, Donna Ciriello, Emily Ellis, Lynn Johnson, Karen Jewell,  
Anna Roberts, Kevin Hoover

Attending electronically: None

Unavailable: Linda Messick, Julia Reynolds

Call to Order: Lori Feller called the August 2024 meeting of the Greenwood Public  
Library Board of Trustees to order at 6:00 p.m.

#### Pledge of Allegiance and Invocation

Carmen Madsen led the Pledge of Allegiance and Kevin Hoover conducted the invocation.

### **OLD BUSINESS**

#### Minutes of Previous Meeting:

Minutes of the July meeting were reviewed.

Josh Jackson moved to approve the minutes, Nate Ellis seconded, and the minutes of the July 9,  
2024 meeting were approved by unanimous voice vote.

Board Correspondence: None

### **FINANCE**

Finance Committee Report: Tamara Russell reported that the Finance Committee met on  
August 8, 2024. Lynn Johnson reported that all accounts are balanced. Carmen Madsen  
signed off on all bank balances. Cheryl Dobbs shared the 2025 Budget proposal that she will  
be sharing with the Board.

#### Review of Accounts Payable and Treasurer's Report

Carmen Madsen noted that all liabilities have been recognized, checks have been written and  
signed, and payments will be made on time.

Carmen Madsen moved to approve, Tamara Russell seconded, and the Treasurer's Report was  
approved by signature.

## **NEW BUSINESS**

### **Introduction to 2025 Budget**

Cheryl Dobbs shared the 2025 Budget proposal, with rationale by line item.

### **Wage Scale 2025**

Cheryl Dobbs explained that the staff wage scale approved last month has been further updated with a couple new positions and some changes to existing position names.

Carmen Madsen moved to approve, Nate Ellis seconded, and updates to the 2025 Wage Sale were approved by unanimous voice vote.

### **Resolution 24-04 Petition to Appeal for an Increase Above the Maximum Levy**

Cheryl created a presentation explaining the rationale for GPL's request for an excess levy appeal. The library qualified in 2024 for an excess levy appeal but the appeal was denied. Since this has led to deficit spending, requiring limits on hiring and reduced building maintenance, the library plans to appeal the 2024 decision.

The library qualifies again in 2025 and plans to appeal to avoid future deficit spending and reduction of services at this exciting time of increasing patron demand.

The presentation may be used for awareness to the Greenwood Common Council, if necessary.

Nate Ellis moved to approve the petition to appeal, Josh Jackson seconded, and proceeding with a petition for an excess property tax levy for 2024 and 2025 was approved by signature.

### **Security Camera Policy**

The Security Camera Policy has been updated regarding storage time and steps to be taken when video footage is requested.

Tamara Russell moved to approve, Carmen Madsen seconded, and the updated Security Camera Policy was approved by unanimous voice vote.

## **MONTHLY REPORTS**

**Attorney's Update:** None

### **Director's Report:**

New job descriptions have been created for all new positions and updated for existing positions.

Development of the 2025 Personnel and Operating Budget is completed and on Gateway.

Cheryl participated in a statewide committee with the Indiana State Librarian regarding early work on a definition of library services in Indiana code.

She attended the Greenwood City Comprehensive Plan presentation here at the library where the library was favorably mentioned quite a few times.

Major elevator fixes -cleaned, drained, sump pump replaced, installed, and a drainage channel created -came in greatly under estimated cost.

Flooring was replaced in teen workroom, repair was completed on the front doors and new threshold, new wrap was installed on the library van.

Highlights from Department Reports:

Julia Reynolds now President of Greenwood Rotary Club.

Many departments were engaged with the successful Children's Museum "Studio of Color" program, focused on art of glass sculpturer Dale Chihuly

Restore Old Town Final Fridays debuted, GPL booth is in front of Vino Villa

Summer Puzzle Swap once again well attended

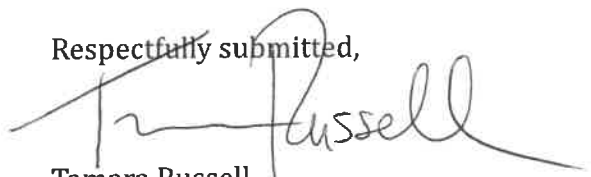
Staff field trips to other local libraries were enjoyed and informative

Other Business: None

Public Comment: None

Adjournment: Lori Feller adjourned the meeting at 7:00p.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Tamara Russell". The signature is written in black ink and is positioned above the printed name and title.

Tamara Russell  
Secretary

